

OUTDOOR CAMP INSTRUCTOR & PROGRAM LEADER

(Part time, 2-5 days/wk based on demand: 2024)

Looking to make a positive difference and join a great team of like-minded people with a passion for life, the great outdoors, and empowering youth? Could you see yourself working with a healthy, fun, high-impact outdoor adventure & team-building company? Do you enjoy facilitating unique camp experiences creating life-long memories? If this sounds like you, read on...

ABOUT YOU: We are looking for a healthy, fit, passionate, and dedicated individual who is experienced instructing/facilitating/teaching skills in an outdoor and adventure-based, interactive learning environment. Our ideal candidate has an affinity and background in leadership and guiding in the outdoors with relevant skills, is curious to learn and grow, is flexible/adaptable, enjoys being active, has a natural ability to communicate, lead, manage and work with others. **In a nutshell for this role:**

- 1) You have the skills and a passion in safely guiding/mentoring/teaching youth in the outdoors with specific adventure/outdoor skills (ropes course, canoeing, rock-climbing, outdoor survival skills, ecology, map and compass, etc),
- 2) You are BOTH organized and detailed-oriented AND possess excellent teamwork, communication, social and interpersonal skills,
- 3) Overall, you are enthusiastic, engaging, outgoing, relational and customer service focussed.

ABOUT US: Pinnacle Pursuits is a well-established Lower Mainland, BC-based company that has been providing meaningful outdoor learning experiences and unique team-building programs and events since 1997. We work with diverse population groups, including schools, families, not-for-profit communities, and amazing companies, *delivering customized pinnacle experiences that provide opportunities for people to build meaningful connections, challenge themselves, expand their perspectives, become inspired, be fully engaged, and grow.*

OUR CULTURE...we take pride in creating and attracting a healthy, fit, energetic, professional team – people who are driven to succeed in a fun, creative, empowering, inclusive culture, and never afraid to be outside in all-weather conditions; people who are curious, open-minded, have a positive skip in their step, love life, are willing to learn and grow, are strong role models, and are passionate about adventure and supporting people to be there best. We also take pride in building a tight-knit adventure community and creating a strong sense of 'Pinnacle family'. Many staff have thrived in their roles at Pinnacle Pursuits and ultimately moved on to lead very successful lives and careers.

OUR PROMISE TO YOU: We offer a great working environment with great perks and personal and professional opportunities to connect with like-minded peers, learn and grow. We provide soft and hard skill training opportunities to ensure optimal success in your role. We are a growing company and additional opportunities may continue well into the future.

If this sounds like what you are looking for and the kind of team you want to be part of, welcome aboard!

To learn more, check out: <https://pinnacle-pursuits.mykajabi.com/WeAreHiring>

LOCATION OF WORK: About 60% of the work will take place at our 'Adventure-Learning Centre' in Maple Ridge and about 40% of the work will take place in other event venues, parks and locations in Metro Vancouver and the Fraser Valley. For Vancouver Island residences, most programs will take place near Shawnigan Lake. Having a car is preferred, but not necessary.

SPECIFIC RESPONSIBILITIES: You will be leading / instructing / facilitating highly dynamic outdoor group experiences, activities and events for school classes, community organizations and corporate groups. Exact responsibilities of your role will depend on group needs combined with your experience and skills. We will be providing training opportunities to ensure optimal success in this role. We are a growing company and additional opportunities may continue into the future.

PREFERRED SKILLS & QUALIFICATIONS:

- Relevant experience, background, work history & education.
- Specialized skills in the following areas (and/or willing to learn!): archery, orienteering, canoeing, high/low challenge ropes, rappelling, rock climbing, team-building/group dynamics, camp-craft skills, knots & ropes, map & compass/navigations, and/or other outdoor instructional knowledge and skills
- Experience working with children and youth and/or adult/corporate sector
- Current First Aid and CPR "C" (preferably WFA, WFR or OFA Level 2 or higher)
- Safety minded: awareness & knowledge of program risk-management and assessment
- The skills and ability to problem solve and exercise good judgment, take initiative, as well as maintain tact and composure in stressful situations
- Experience in group management, facilitation and team-building dynamics
- Clear leadership, communication, positive energy & strong relationship skills

PAY: Hourly wage starting at \$18-23/hr based on skills and experience.

Application process: Please email your resume & cover letter to info@pinnaclepursuits.com with the subject heading "**Outdoor-Instructor**". Candidates will be given priority based on experience, qualifications, commitment and availability. Please note: All of our program staff must complete a screening process including interview(s), reference check(s) and a police record check. We thank all applicants for their interest; however, only those selected for an interview will be contacted.